Oshawa Workers!

Your Living Standards Are Being Cut from Under Your Feet

The millionaires running the automobile industry in Oshawa have found a new policy of stealing the bread of the thousands of workers employed here. Piecemeal cuts—that is the new policy. The big motor interests are deceiving the men, and keeping the men in each department divided from the rest of the shop, cutting here and cutting there; the General Motors has cut the general average wages by at least 25%. By this piecemeal policy of cutting wages, the company hopes to keep the ranks of the workers divided and thus prevent any effective resistance to the departmental wage-cuts. They are trying to pull the wool over your eyes in this way.

WHAT IS GOING ON?

In this fashion General Motors hope to maintain their enormous rates of profit and drive the fear of victimization and unemployment into the hearts of the workers.

General Motors is trying to starve the progressive workers into submission by keeping them on the string waiting for work—work which will never come. In this way General Motors is squeezing the oldest workers out of the savings scheme—exposing the whole scheme as a trick and a farce, nothing but a publicity stunt and a means of splitting and dividing your ranks. Every intelligent worker knows that General Motors to-day is making many thousands of dollars more out of the piece-meal wage-cuts than the workers have ever got out of the insurance scheme. Hundreds of workers, holding "gold medals" have been crowded out of the plant and are on their last legs to-day. These facts have been covered by a campaign of lies in the daily capitalist press.

YOUR LIVING STANDARDS ARE BEING CUT FROM UNDER YOUR FEET! General Motors are trying to keep your ranks split by their policy of deception, victimization, favoritism, and secrecy. No man can call himself a man and stand for such attacks upon his conditions of life.

WHAT ARE WE GOING TO DO?

As men able to defend your living standards, you cannot allow yourselves to be deceived and divided. Altogether for a struggle of defence against these unscrupulous attacks of the insatiable profiteers! The only weapon for this is organization. Every worker must sooner or later learn this lesson. The Automobile Workers' Industrial Union of Canada is that weapon which alone can defend you from these attacks.

The A.F. of L., which is proving itself to be a servant of the bosses in every industry and which is kow-towing and conspiring with the bosses against the interests of the workers by splitting the ranks of labor all over this continent—this organization must not be allowed to keep us divided. Your place is in the Industrial Union, where you will control and run your own affairs and not be dominated by a crew of highly paid bureaucrats. Here is what the Union stands for:—

- 1. A basic minimum wage rate (based on government estimates).
- 2. State unemployed insurance contributed to by employers with rates agreed to by Trade Unions and Trade Union administration.
- 3. 100% organization of auto workers and recognition of our union.
 - 4. 8-hour day.
 - 5. Time and a half for overtime.
 - 6. Unconditional return of all victimized workers.
 - 7. Time wages for every hour spent on the job. Above all, we must fight to stop the wage cuts.

The place for every intelligent worker is in the Union. Get behind these demands! Don't wait until you get another slash in your living standards. Don't wait until you find yourself on the street! Don't be deceived by the lies and deceptions of the boss! SOLIDARITY OF THE WORKERS!

COME IN MASSES TO THE

MASS MEETING MONDAY, MARCH 4th, 8 p.m. Knights of Pythias Hall

A. R. MOSHER, President All-Canadian Congress of Labor and C.B.R.E., will speak.

Auspices, Executive Committee, Oshawa Local, Automobile Workers' Industrial Union of Canada.