

***Resolution to go to  
Unifor Canada Council***

**Establishment of Equity Positions  
on Unifor Local Executive Boards**

- Whereas Leadership in Canadian unions needs to be inclusive and reflect the diversity of their membership and their communities; and
- Whereas There are five (5) recognized equity seeking groups: Women, Aboriginal & Workers of Colour, LGBTQ Workers, Workers With Disability; and Young Workers; and
- Whereas The Constitutions of the Canadian Labour Congress, the Ontario Federation of Labour and Unifor all recognize these equity seeking groups; and
- Whereas Workers from equity-seeking groups should have a voice but are often limited.

Therefore Be It Resolved:

Local Executive Boards establish a minimum of two (2) equity positions on the boards, to be elected by majority ballot for a three-year term.

*Respectfully Submitted By Unifor Local 222*